

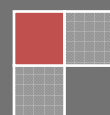
2010

Equality & Diversity Sports Induction Pack

A useful tool for introduction to Equality and Diversity in sport

This resource provides an induction and refresher package for staff and volunteers working in a range of capacities for organisations involved in the provision of opportunities for people of all ages, backgrounds and abilities to participate in and enjoy sporting activities, whether in the public, private or voluntary and community sector.

It can be used to form the basis either of formal induction training or guided self study for new and existing staff, including temporary staff, volunteers and people on work placement. In addition, it can be used flexibly to support delivery of equality and diversity sessions for those working directly with service users, volunteers or staff.



Contents

About this resource	4
What do we mean by equality and diversity?	6
Equality	6
Diversity	6
Areas of equality protected by law	7
Why is equality and diversity important?	9
How it affects you	9
How it affects the organisation and its users	9
Your employer's responsibilities	10
Responsibilities towards employees	10
Making a complaint	10
Your responsibilities	11
General responsibilities	11
Additional responsibilities	12
What gets in the way of treating people fairly?	14
Barriers to equality	14
Breaking down the barriers	17
Challenging unacceptable behaviour	19
Practical steps and strategies	20
How to encourage respect for diversity	22
Practical tips	22

Developing cultural and social awareness	23
Differences in dress	23
Differences in diet	24
Differences in body language	25
Differences in religious observance	26
Acceptable language	26
Practical tips for promoting equality	27
... in relation to gender and transgender	27
... in relation to race or culture	27
... in relation to religion or belief	28
... in relation to sexual orientation	28
... in relation to age	28
... in relation to disability	29
Making sport more inclusive	31
Inequalities in sports: Some facts	31
Some barriers to participation in sport	32
Inclusiveness in sport	34
Safeguarding vulnerable adults and children	36
Safeguarding vulnerable adults	36
Safeguarding children	38
Good practice	40
How diverse is your community?	41
Finding out about your community	41

Activities

Equality Act debate	43
Equality Act debate answers	46
The consequences of NOT embracing equality and diversity	48
Are they protected?	49
Does the law protect them?	52
Are they protected?/Does the law protect them? Answers	54
Case study: sexual orientation	55
Case study: religion or belief	56
Case study: age	57
Case study: race	58
Case study: gender	59
Case study: disability	60
Case study: gender reassignment	61
Case studies discussion points	62
Changing your own behaviour	65
What can you do to encourage respect for diversity?	66
What would you do?	68
Using the right language	72
Is this an acceptable term?	73
Using the right language/Is this an acceptable term? Answers	75
Inequalities in sport quiz	76
Inequalities in sport quiz answers	78
Create your own quiz	80
Local equality and diversity quiz template	81

About this resource

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It aims to:

- remove any mystery and misconceptions and clearly explain the concepts of equality and diversity
- suggest simple strategies for supporting equality and diversity in everyday situations that staff can put into practice straight away
- offer practical advice on dealing with challenging situations in an effective way
- demonstrate how embracing equality and diversity creates a better working environment for everyone
- improve understanding and social awareness of why people behave differently and thus reduce the incidence of unwitting and unintentional discriminatory behaviour
- reflect the reality of multiple discrimination, since everyone is affected by each of the characteristics that are protected by legislation, and areas not protected by law
- explore the ways in which equality and diversity issues manifest themselves in the sporting environment
- show how equality and diversity extends to safeguarding children and vulnerable adults in sport settings